



## Namati

### Fellowships in Legal Empowerment

#### About Fellowships at Namati

Throughout the year, Namati hosts current and recently graduated law and graduate students to support our work as fellows, with potential placements in Sierra Leone, India, Kenya, Myanmar, Mozambique, and the United States (Washington, DC). Our fellowships provide a range of unique opportunities to contribute to a diverse global portfolio of legal empowerment projects.

Below are a few examples of fellowship opportunities we've had in recent years. We also work with candidates on a case by case basis to develop alternate project ideas, pending organizational need and capacity.

- 1. (Summer 2019) Global Advocacy Fellowship (Washington DC):** The Advocacy Fellow will play a key role in supporting global and country-level campaigning and advocacy objectives. The fellow will draft research and policy papers for meetings and researching various government entities and engagement strategies. They will also support research and advocacy on financing justice services, protection, and implementation of the Sustainable Development Goals (SDGs) and the roll out and promotion of an upcoming global advocacy campaign - utilizing blogs, webinars, social media, and other platforms to get the word out. Finally, the fellow will help coordinate events that increase advocacy and engagement of the Global Legal Empowerment Network.
- 2. (Summer 2019) Global Network Fellowship (Location flexible):** The Global Network Fellow will support the improvement and expansion of the Lawyers for Resource Justice (LRJ) initiative as well as provide direct research and writing support to the Network team and Network members. Support to LRJ will include conducting research around referral networks for large-scale development LRJ cases involving international financing, assisting with case intake and management, conducting preliminary investigation and legal research into potential cases, and directly interacting with community representatives applying for assistance. Network support examples include researching, designing and curating resources for the world's largest collection of tools, research, and impact evidence on legal empowerment. Additional research tasks will also involve investigating the status and implementation of national legal aid frameworks, models for scaling up community paralegal services, laws relating to land ownership, natural resource management, and/or statelessness/citizenship rights. Finally, the Fellow will conduct interviews with Network members and write in-depth case studies to document their experiences.
- 3. (Summer 2018) Global Network, Latin America Fellowship (Location flexible):** With the aim of growing and strengthen the network, the Global Legal Empowerment Network



team is deepening work at the regional level. In Latin America, after holding a Legal Empowerment learning exchange, we are working to increase member engagement: organizing online and in person activities, gathering materials in Spanish and researching about legal empowerment practices in the region. The Network Fellow for Latin America will support the researching and mapping of organizations and institutions working on access to justice and legal empowerment in the Latin America region.

4. **(Summer 2018) Global Programs Fellowship (Washington DC):** Namati's Global Programs team supports our CEO in generating comparative learning across Namati programs, drawing on data and experiences from the variety of contexts and thematic areas in which we work. The Global Programs Fellow will work alongside the CEO and Global Programs team to help generate high-level insights about best practices in legal empowerment. These learnings will shape both our own work as well as our ongoing conversations with thousands of practitioners worldwide via the Global Legal Empowerment Network. Full details and link to apply forthcoming.

#### **Must-haves/about you for all fellowships at Namati**

- **Committed to excellence:** Your work is always error-free and you enjoy a deep sense of satisfaction upon successful completion of any project or task you tackle.
- **Aptitude for investigation and analysis:** You have a demonstrated track record of skilled research and writing. Your creative edge and entrepreneurial approach to learning set you apart.
- **A creative, relentless problem-solver:** It's in your nature to work tirelessly on a problem -- you don't rest until you've identified the optimal solution. And although careful planning and execution define your work, when challenges arise you quickly reorient and identify the best new course of action. You're well-regarded for your ability to make reasoned decisions, even in the face of limited or conflicting information.
- **Flexible and independent:** Although careful planning and execution define your work, you are positive and graceful when unexpected challenges arise. You thrive when working independently with minimal direct supervision.
- **Collaborative and service-oriented:** You greet everyone you encounter with a collaborative spirit, kindness, and empathy. You are known as a team-player who brings an "all hands on deck" mindset to all projects -- you're happy to contribute however you can to advance our mission.
- **Growth-oriented:** You're always seeking to better yourself and your work, and you will push yourself to the peak of performance to help fulfill our mission. In service of that growth, you welcome and delight in feedback from supervisors, peers, and anyone else.



## About Namati

**Namati is dedicated to placing the power of law in the hands of people.**

For billions of people around the world, the law is broken. It's an abstraction—or worse, a threat—but not something they can use to exercise their basic rights.

Namati is building a global movement of community paralegals who empower people to understand, use, and shape the law. These “barefoot lawyers” form a dynamic, creative frontline that can squeeze justice out of even broken systems.

In the past seven years, Namati and our partners have worked with **over 65,000 clients** to take on some of the greatest challenges of our times: protecting community lands, enforcing environmental law, and securing basic rights to healthcare and citizenship.

We **track data on every case** and use that information to **advocate for systemic changes**, like better policies for land governance in Liberia, environmental regulation in India, and healthcare delivery in Mozambique.

And we're joining forces for change. Namati convenes the **Global Legal Empowerment Network** — over 2,000 groups and 7,500 individuals from 168 countries learning from one another and bringing justice to communities in every part of the world.

For more about what it's like to work at Namati, please see our [Cultural Principles](#).

## Compensation & Fellowship Lengths

Namati's Fellowships are part or full-time positions requiring a minimum of 12 weeks' commitment (we are flexible with start dates), with the exception of the Global Programs Fellowship, which requires a one year commitment.

*Please note at this time we are only able to accept applications from individuals whose fellowship will be paid for through independent fellowship funding. While we do recognize that interested interns/fellows may approach us during the process of actively applying for external sources of funding, due to the high volume of interest in our opportunities we look for our finalists to demonstrate that they can be resourceful and creative in securing funding and will not make excessive requests of our teams for support.*

Please reach out to Deyla Curtis, Manager, People and Culture ([deylacurtis@namati.org](mailto:deylacurtis@namati.org)) to learn more, or visit <https://namati.recruiterbox.com> to view and apply to available opportunities.